

**NBI# 35**

**2024 FORM FOR NEW BUSINESS ITEMS**

Establish an MTA Strike Fund

4/26/24, 3:44 PM

NBI Name			Date and Time
Miranda Alpert			Sharon Teachers Association
Delegate Making the Motion	Cell	Email	Association Represented or Retired
Joe Herosy			Retired
Delegate Seconding the Motion	Cell	Email	Association Represented or Retired

According to the MTA Standing/Special Rules:  
With the exception of items on the agenda, all substantive motions shall be submitted in writing to the Presiding Officer.

**MOTION**

MOVED:

**The MTA will build up strike funds to help locals pay state and local fines. This money should come from the partial reallocation of 2024-2025 budget money for “government relations”. The MTA should move a resolution at the NEA conference in July for a strike fund which would be distributed to all its state union affiliates including the MTA. By having a strike fund, we empower more locals to be strike-ready and be less concerned about the financial ramifications of court and local municipal fines. It would also ensure that locals who do strike are financially secure post-strike.**

SUBMITTER’S RATIONALE:

**Since 2022, educators in Brookline, Malden, Haverhill, Woburn, Andover and Newton have struck for strong contracts with pay raises for paraprofessionals, better working conditions, increased sick and parental leave, and more. While these strikes won significant gains, most of these locals were heavily fined by their municipalities and the state. Fines are a tool that administration and school committees use to scare union members away from striking. But striking is a fundamental tool and right that all workers and unions should have, and it will be necessary for other locals in the future to walk out on strike. As members of the MTA, we should support our union siblings in all locals. We can use strike funds to help provide healthcare when workers are out on picket lines, compensate workers for lost pay while out on strike, and help provide strike materials etc. Building funds to help our membership fight the strongest fight possible in their contract struggles means a better chance for stronger contracts.**

DUES IMPACT: \$0

SUBMITTER'S COST & STAFF TIME ESTIMATE: \$5,000 toward transportation subsidies

MTA COST & STAFF TIME ESTIMATE (For MTA use only):

MTA Cost Estimate: \$0

MTA Staff Time Estimate: 0